

SHRI. BABASAHEB DESHMUKH PARWEKAR MAHAVIDYALAYA

PANDHARKAWADA -445302(Dist. Yavatmal (M. S.)

(College Code-410 Affiliated to Sant Gadge Baba Amravati University Amravati)



Dr. Ramesh A. Jaltare

(Principal)

College Contact No.07235 777478

Email- bdpm410@gmail.com

Website- www.bdpm.in

Prevention of Sexual Harassment, Anti-Ragging and Students Redressal Mechanism

Procedure for logging complaint:

Complaints should be submitted either through by post or in person as soon as possible after an incident has occurred, preferable in writing with his or her details of name, class, contacts number and address. No verbal complaint will be accepted.

The complainant should provide the following information.

1. The name, department and position of the person allegedly committing ragging or sexual harassment.
2. A description of the incidents, including date, location and the presence of any witnesses.
3. The names of other individual who might have been subject to the same or similar ragging.
4. What, if any, steps the complainant has taken to try to stop the ragging or sexual harassment.
5. Any other information the complainant believes to be relevant to the ragging or sexual harassment.
6. All complaints and investigations are treated confidentially to the extent possible and information is disclosed strictly on a need to know basis.

Procedure for resolving the issues:

1. On receiving the complaint by the concern committee, the convener will initiate an enquiry by forming a committee with the members of internal complaints committee members with the approval of the Principal. The committee will meet and interview the complainant, the respondent and any witnesses to determine whether the alleged conduct occurred.
2. Upon conclusion of an investigation, the Convener will submit a written report of the committee finding to the ragging or sexual harassment. The committee will recommend appropriate disciplinary action. The appropriate action will depend on the severity, frequency and pervasiveness of the conduct, the quality of the evidence. Finally, recommendation submitted will be implemented by the Principal.



Ryallate
Principal
Shri B.D. Parwekar
Mahavidyalaya, Pandharkawada

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Procedure for re appeal:

If the recommendation and action taken are not satisfactory to the complainant, once again the complainants can appeal to the Principal. As per law the action plan will be reconsidered through a high level committee formed by the Principal.



Ryallare
Principal
Shri B.D. Parwekar
Mahavidyalaya, Pandharkawada